

## **Blue Water Group – Occupational Health and Safety Policy**

The use of Blue Water Group throughout the safety management system refers to all Blue Water locations and will be used generically as it pertains to all personnel within the Blue Water organization. Blue Water will maintain its commitment to health & safety to which our employees are accustomed. This commitment is based upon the recognition that preventing accidents and having safe work environments is good for our employees and, therefore, good for business.

Part of this commitment is a Health & Safety Policy fully supported and endorsed by all managers of Blue Water. The essential points of this policy are that Blue Water will:

- Protect, and strive for improvement of the health, safety and security of its people at all times;
- Meet specified customer requirements and ensure continuous customer satisfaction;
- Set Quality, Health, Safety, Security, and Environmental performance objectives, measure results, assess and continually improve processes, services and product quality, through the use of effective management systems;
- Comply with the relevant Occupational Health & Safety legislation as may be appropriate and to improve upon those standards through our JOH&S committee and Health, Safety, Security, and Environmental Management System, where it is reasonably practicable to do so;
- Seek to continually improve upon safe systems of work, accident reduction, communication and environmental awareness;
- Communicate with and involve employees through the JOH&S committee in achieving a work environment that is free of hazards.
- Require all of its employees to work in a responsible and safe manner, be considerate of your fellow employees and provide any necessary training that may be required in the pursuit of safety excellence.
- Recognize that everyone is responsible for their own safety while at work and all levels of the management team are additionally responsible for the safety of its persons at the workplace;

Together, our facilities can continue to be a healthy and safe place to work.

A handwritten signature in black ink, appearing to read 'Pat Wilson', with a long horizontal flourish extending to the right.

Pat Wilson  
President

Date: October 28, 2014